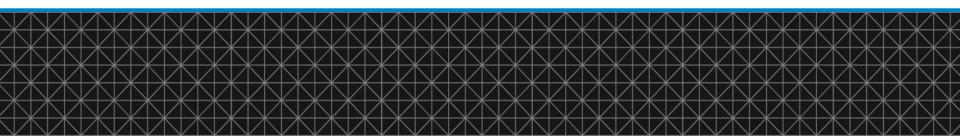


Slow and Steady to Agile and Steady

Michele Hillery







Objectives

- What is pushing a systemically important infrastructure out of its comfort zone and towards an agile way of working;
- How are we accomplishing that effort; and
- How are our clients reacting

Depository Trust Clearing Corporation Brings Economies of Scale

In 2017, DTCC's subsidiaries processed securities transactions valued at approximately **US\$1.6 quadrillion**.

DTCC's **NSCC** subsidiary is the central clearinghouse for more than 50 exchanges and equity trading platforms in the U.S.

DTCC's **FICC** subsidiary processes approximately US\$4.1 trillion each day in U.S. government securities transactions.

DTCC's **DTC** subsidiary provides custody and asset servicing for securities issues from over 130 countries and territories valued at **US\$57.4 trillion**.

> DTCC's Global Trade Repository provides transaction reporting for **40** million open trades per week covering 5 asset classes.

DTCC's Institutional Trade Processing services processed more than 868 million institutional trades in 2017.

Primary Regulators by Entity























Domestic

National Securities Clearing Corporation (NSCC) *

•U.S. Securities and Exchange Commission

Fixed Income Clearing Corporation (FICC) *

•U.S. Securities and Exchange Commission

The Depository Trust Company (DTC) *

- •U.S. Securities and Exchange Commission
- •Federal Reserve Bank of New York₁
- •New York State Department of Financial Services

DTCC ITP Matching (US) LLC

•U.S. Securities and Exchange Commission

DTCC Data Repository (U.S.) LLC (DDR US)

- •U.S. Commodity Futures Trading Commission
- Canadian Regulators

International

DTCC ITP (UK) Limited

Financial Conduct Authority

DTCC ITP Matching (Canada) Limited

Ontario Securities Commission

DTCC Derivatives Repository PLC (DDRL)

- -Financial Conduct Authority
- -European Securities and Markets Authority

DTCC Data Repository (Japan) K.K. (DDRJ)

-Japan Financial Services Agency

DTCC Data Repository (Singapore) Pte. Ltd. (DDRS)

- -Monetary Authority of Singapore
- -Australian Securities and Investment Commission

^{*}Designated by the Financial Stability Oversight Council (FSOC) as systemically important financial market utilities (SIFMU) under Title VIII of Dodd-Frank in July 2012

^{1.} Through authority delegated by the Board of Governors of the Federal Reserve System

Why do we need to change?

DTCC faces several challenges...

External Landscape

Perspective |

Employee Perspective

Client

- Fin-tech firms targeting post trade processing and leading-edge technologies
- Continued price pressure
- Need faster-to-market innovation with beneficial interim solutions
- Require end-to-end solutions to ease integration costs and complexities
- Opportunity for greater collaboration and "One DTCC" mindset
- Desire for decision making empowerment to get things done more effectively

Enterprise Agile can help address these by...

- Leveling the playing field with the Fin-techs that are already agile
- Facilitating client engagement and feedback early and often throughout the development process
- Incorporating the client journey into our solution delivery process
- Delivering fully functional, incremental solutions
 (MVP) to clients every two weeks
- Operating in cross-functional teams to foster collaboration and innovation
- Aligning teams around common goals
- Delegating decision making authority to teams

Firms across all verticals are making the move and many are seeing impressive results:

- Strong customer satisfaction: Agile organizations have seen a 50% improvement in customer satisfaction
- Ability to develop better products, cheaper, and faster: 70% decrease in product defects, 30% decrease in costs, 40% decrease in time-to-market
- Improved economics: 30% IT productivity growth seen by ADP, 30% p.a. profit growth seen by Haier
- Highly satisfied employees: 70% in top quartile by health, 20 point increase in employee engagement score seen by ING

Pilots

- 1. Client Satisfaction
- 2. Technology Changes
- 3. Growth

Lessons learned from pilot programs

Guiding principles



It is an iterative process



It is not driven by a desire to cut costs



Focuses on 'how', not 'what'



It is intended to help identify capability gaps and implementation challenges



It is not constrained to today's headcount and not reflective of near-term reporting lines



Does not assume immediate launch without a transition period

Lessons learned

- Don't let the great get in the way of the good, you can always revisit decisions later
- Keep the ball in motion: set dates to close milestones and make design decisions, rather than get stuck iterating one area
- Set some agreed upon dates as a group to close various parts of the design process, rather than get stuck iterating in one area
- Keep it real: Mapping names is a great way to pressure test the design and is in no way a firm commitment
- Leverage the power of many: Group problem solving in working sessions is key

 rather than tackling problems in silos. Make the time
- Don't overcomplicate, keep it simple

Client Communication

