### Crafting a **Business** Agility Transformation

Phil Abernathy Purple candor

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•To T or not to T? Principles for success 1 Transformation approach Challenges

#### Principles for success

#### Decide on it

#### Commit to it

#### Support it



•To T or not to T? Principles for success 1 Transformation approach Challenges

#### Transformation Approach

THE TEAMS

#### THE BEAM

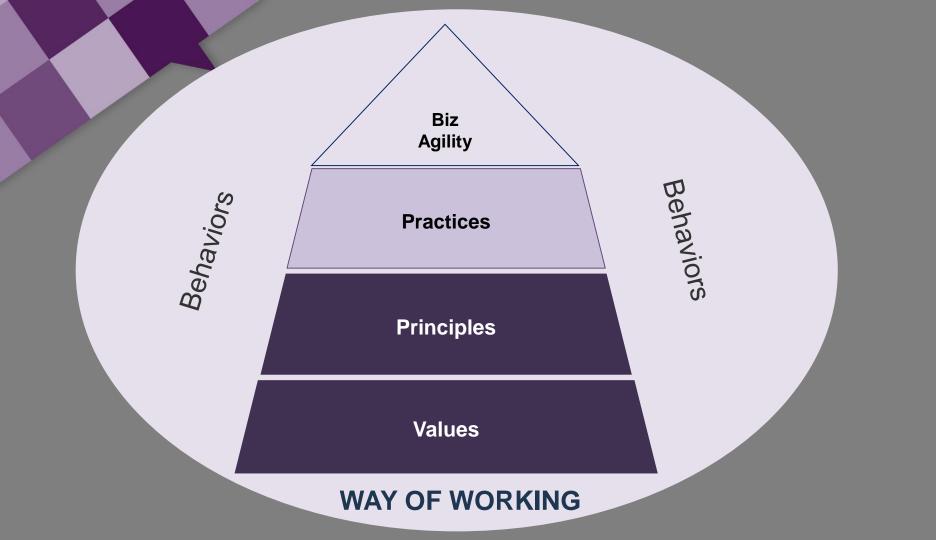
## THE STREAMS

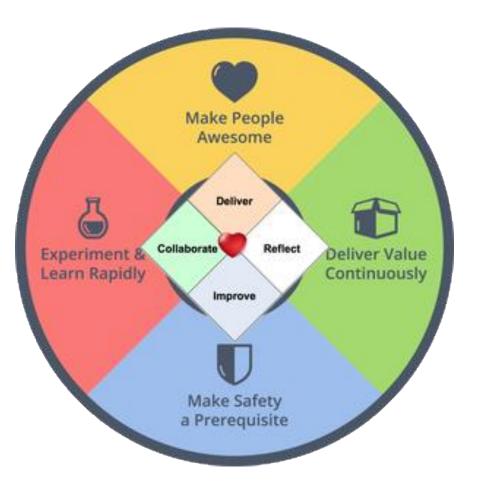
# THE STREAMS

#### THE BEAM

## THE TEAMS

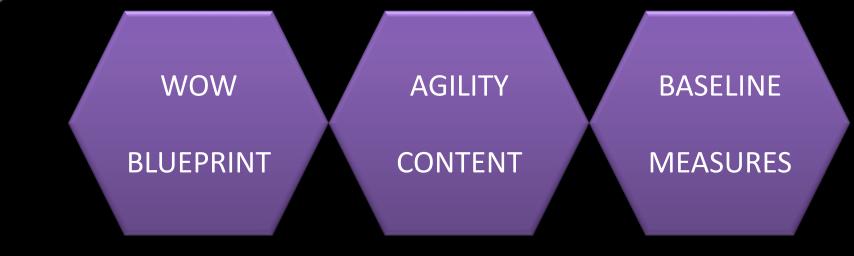






The heart of modern Agility

#### **Transformation Approach – The Beam**



#### THE BEAM

## THE STREAMS

#### THE BEAM

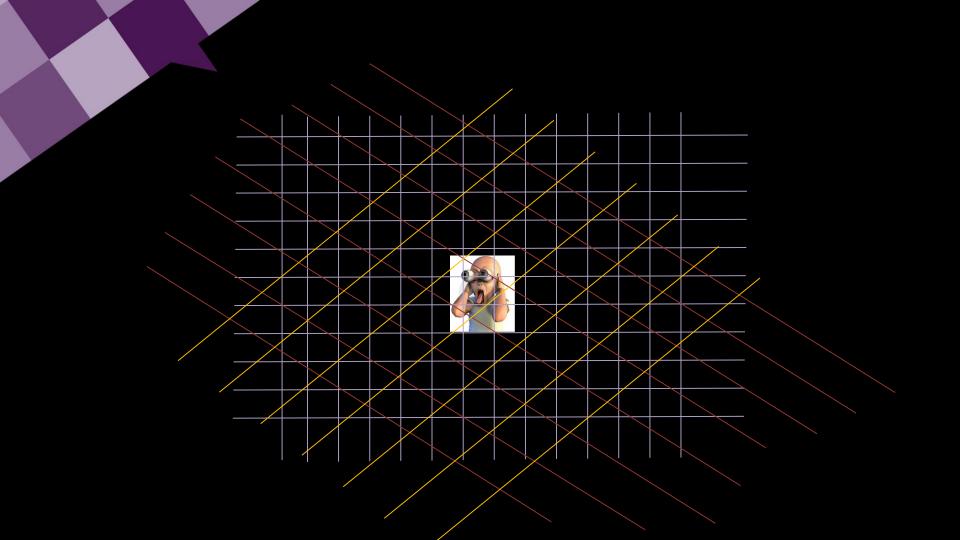
## THE TEAMS

#### **4** Transformation Streams





#### The Maze

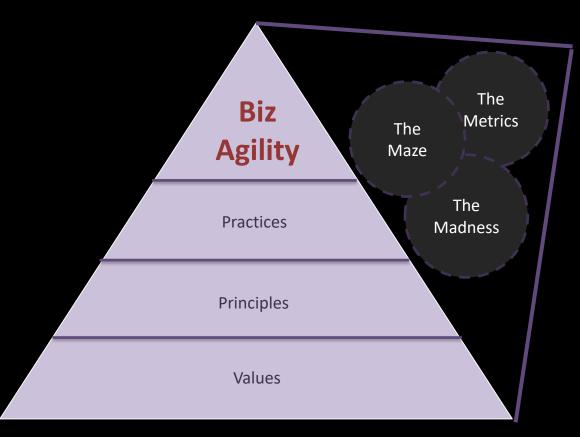


#### The Madness

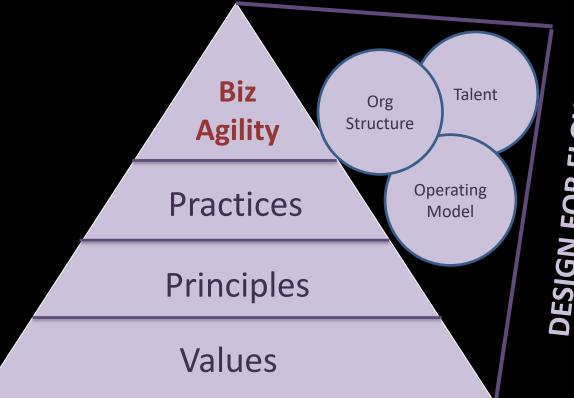
#### And then we automate madness Goals Outcomes **OKRs** KPI Targets Dashboards



#### The dark dimension



#### Shining light on the dark dimension



DESIGN FOR FLOW

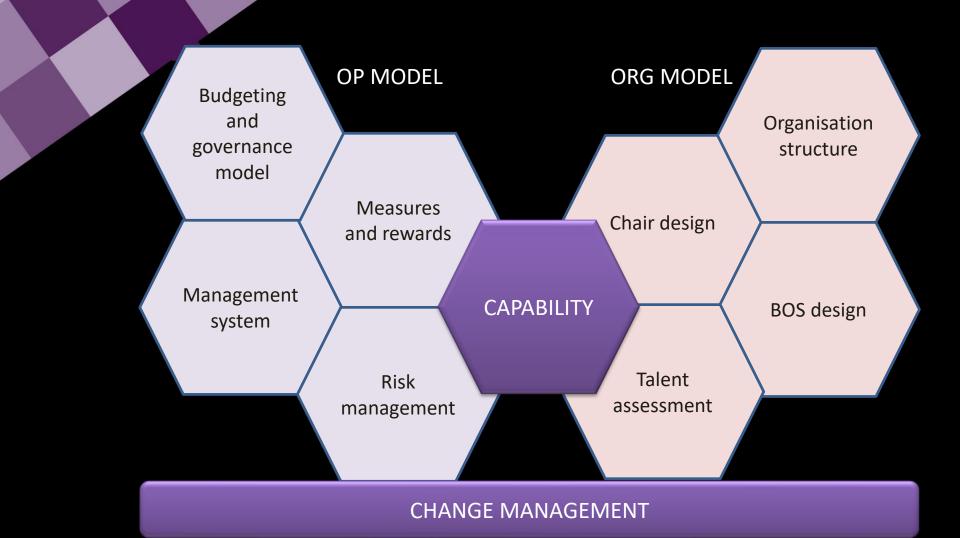
#### **4** Transformation Streams





#### ORG. BMI

8-12% = Fit
13-20% = Not so fit
20-30% = Fat
30%+ = OMG



#### CORE LEADERSHIP CAPABILITIES

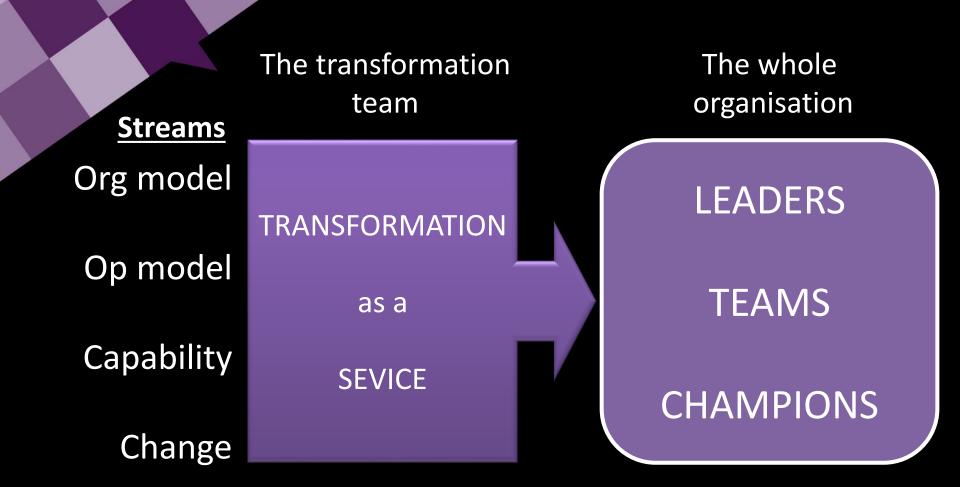
Design for flow

Creating clarity of purpose Control without controlling

# THE STREAMS

#### THE BEAM

### THE TEAMS



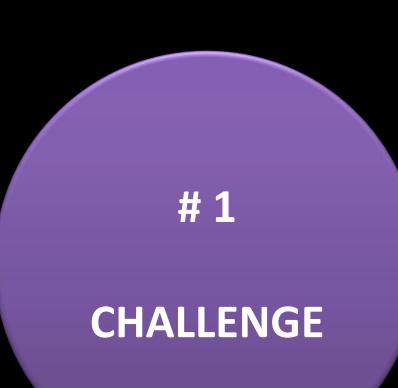
#### Transformation Approach

THE TEAMS

#### THE BEAM

## THE STREAMS

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#### Organisation Structure



#### Collaboration Effectiveness



HIGHER



### Are we there yet?



#### Thank you!

#### LinkedIn : philabernathy

#### www.purplecandor.com

