



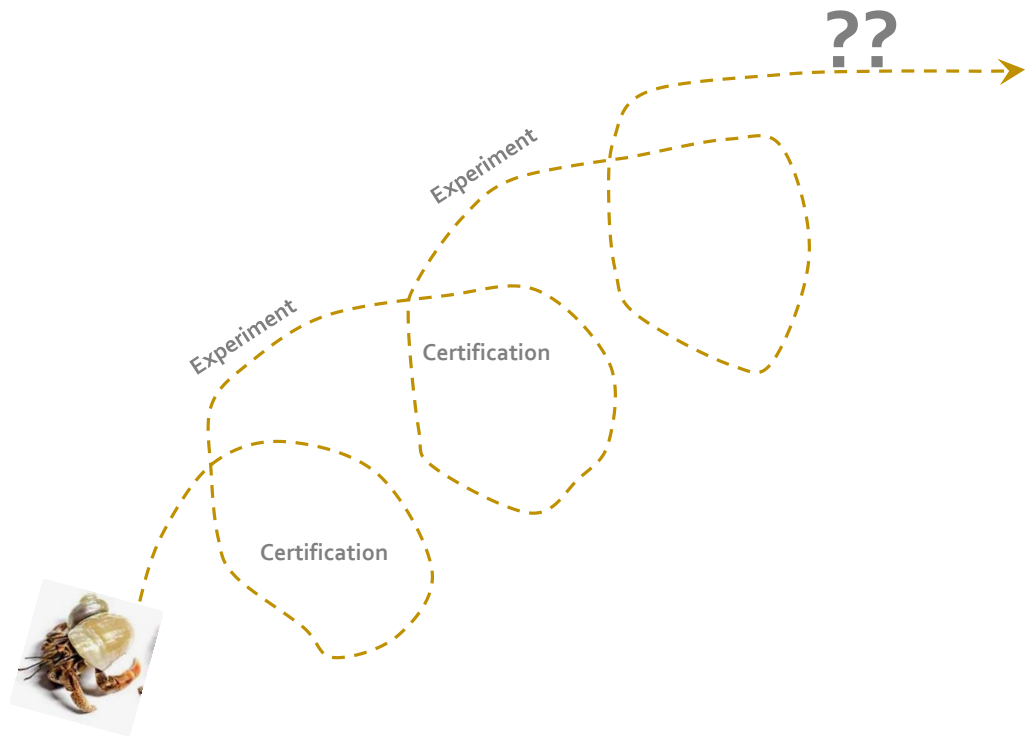
A BEAUTIFUL MESS

Inspiring natural, voluntary transformation

Business Agility Institute- NYC March 2020

In the beginning...

The learning path appeared so clear...



BUT

I'M BORED!!



I value unfettered,
purposeful LEARNING

over

the pursuit of professional
certifications...





Control is an illusion..

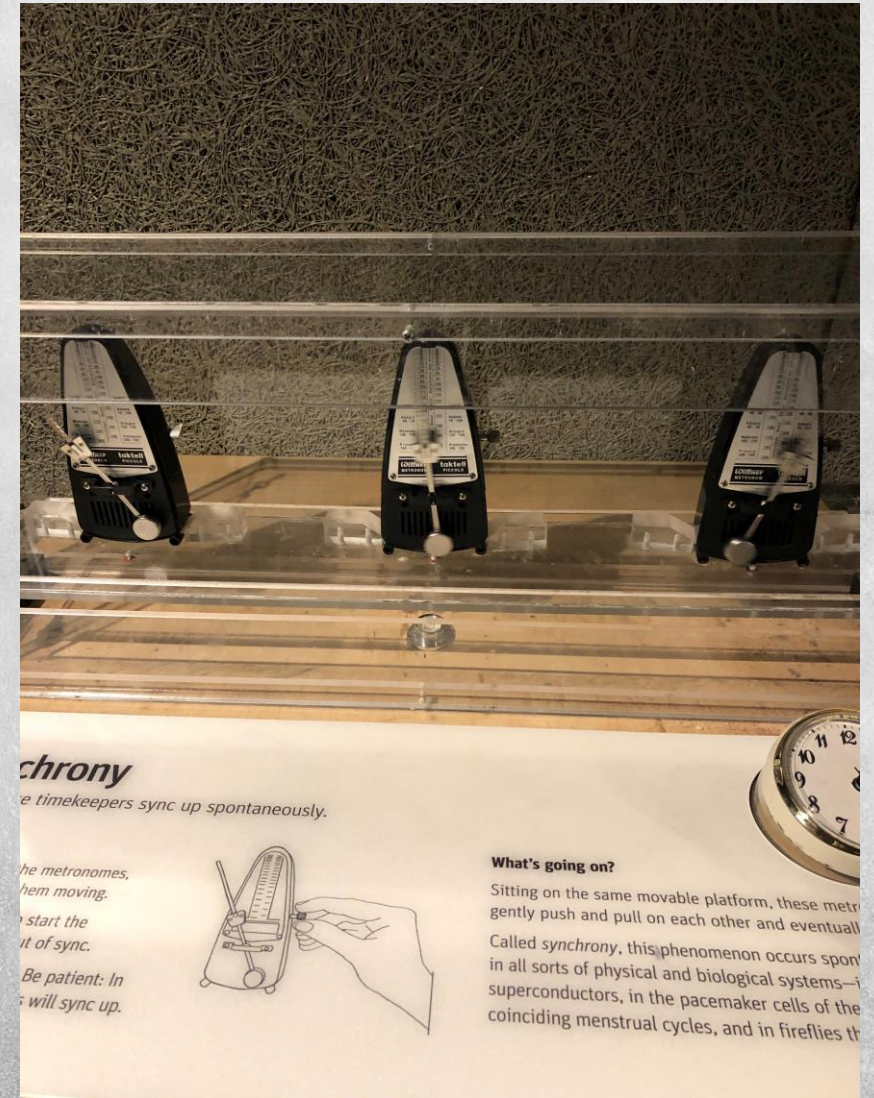
but agency is very real.

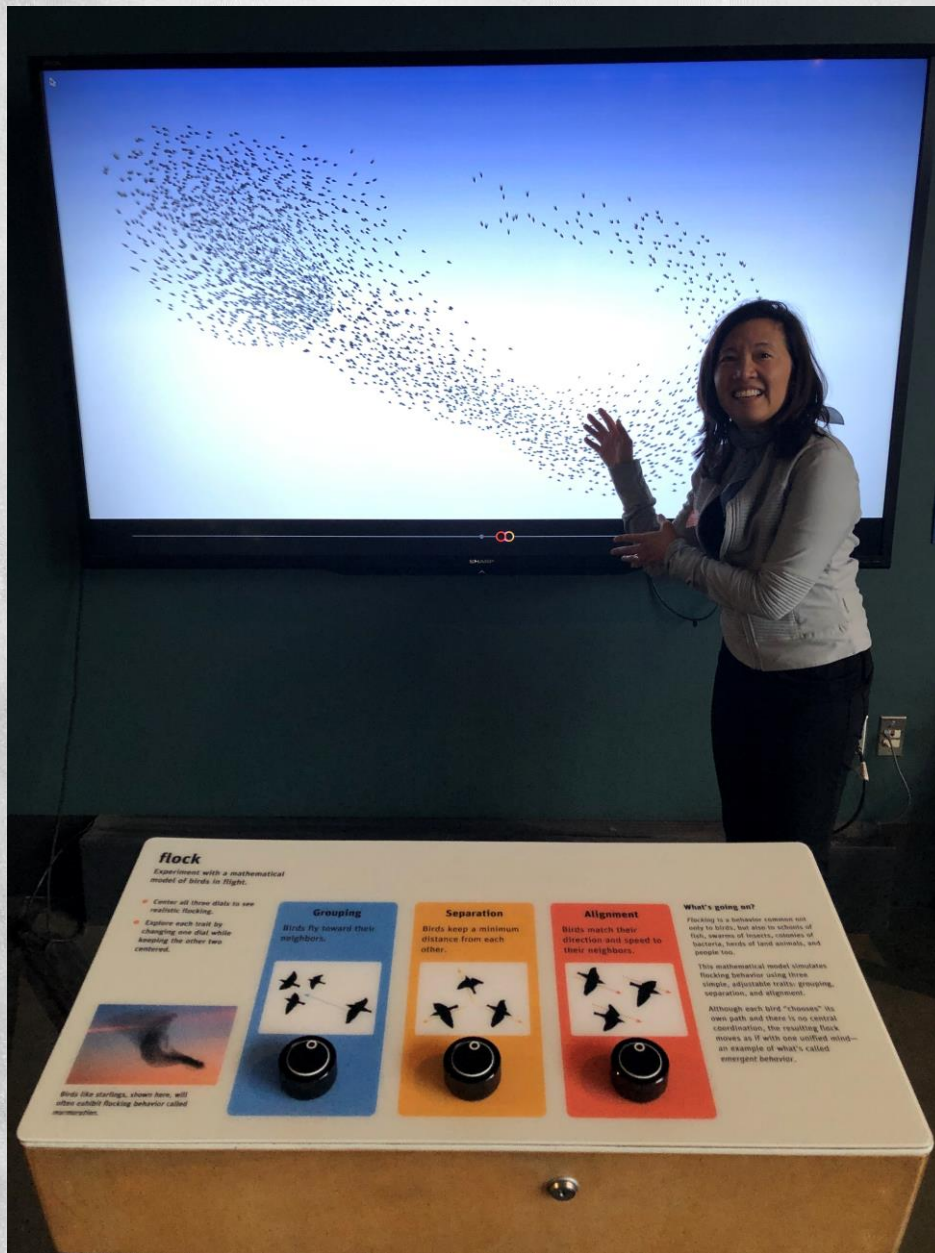
Thinking in complex systems is a form of scientific inquiry

"The phenomena of basic science which have become the raw material of invention... are natural phenomena which (are)... as intriguing and as beautiful as a butterfly or a flower"

Dr. Frank Oppenheimer 1968 -The San Francisco project

**Complex adaptive systems
"are composed of interacting,
thoughtful agents and...may
never reach equilibrium –
Scott Page**





Self organization is the strongest form of resilience

Donella Meadows

Agency is seen to occur in "mumuration" patterns that guide avian flight

How to whisper the flock

Let go, and let the beautiful mess find its own pattern, but be a good agent

- Observe and respect initial conditions (meet them where they are at)
- Watch for equilibrium as a kind of asymptotic death
- Understand system constraints
- **It starts with me**, the lone starling bird: change is right here, not out there

