

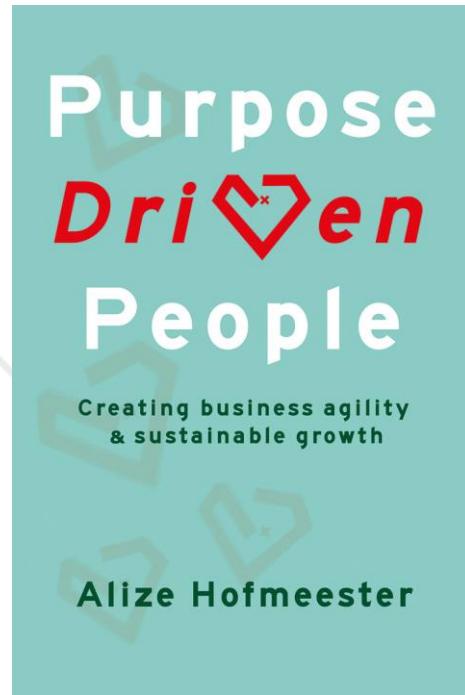
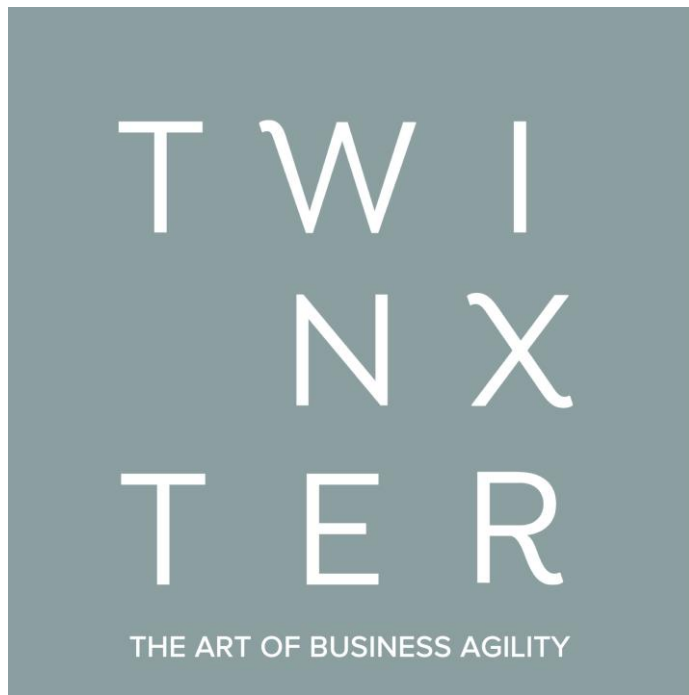


Gather a Team, Set up the expedition, sail the waves to explore beyond horizons!

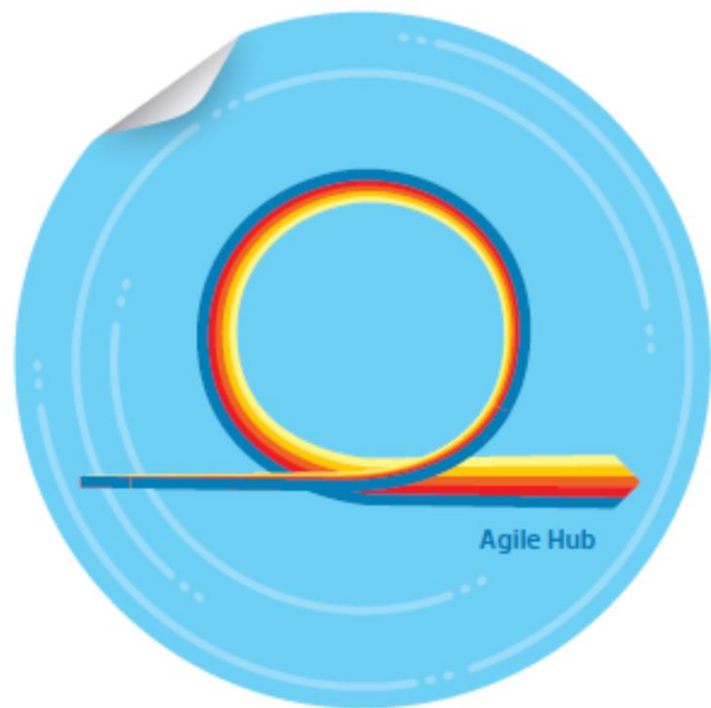
"It's not about discovering new landscapes but seeing things in a different way"



Alize Hofmeester
People & Transformation Strategist



Together We Ignite New ways of working and thinking
eXplore, Trust, Excite and be Resourceful



Agile Hub

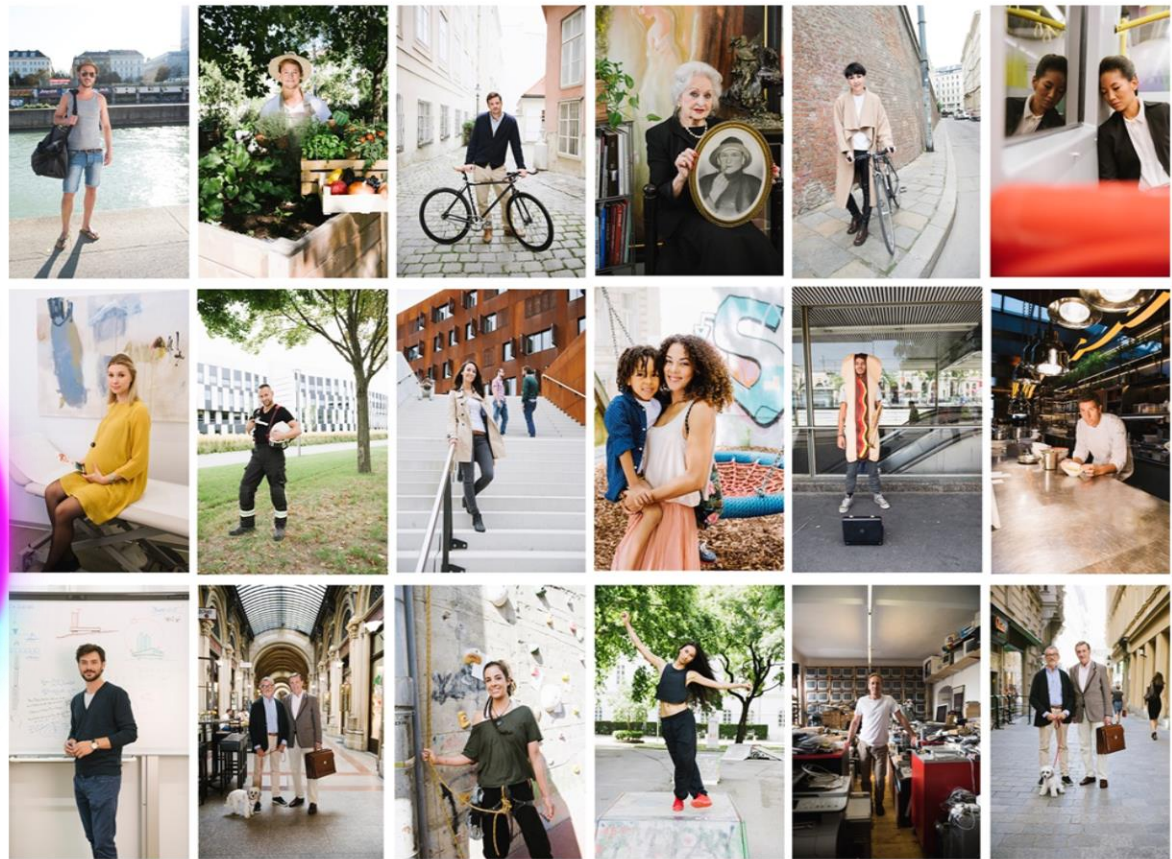


Around 16.1 million customers
More than 45,000 employees
2,193 branches in 7 countries

George

■ Core markets of Erste Group
■ Indirect presence in CEE

THE FUTURE IS YOURS.
200
YEARS
#BELIEVEINYOURSELF



What about human intelligence?



#5 Challenges in Transformation

1. The way we Lead
2. Mindset
3. Silo's
4. Sponsorship
5. Culture

Living in a bubble

- 98% of CEO think purpose is well understood
- 35% employees experience a disconnect between purpose and day-to-day actions



The People Journey Circle

Business Agility Scan



A photograph of a herd of zebras in a savanna landscape. The zebras are standing in tall, dry grass, and their black and white stripes are prominent. The text "Different world views" is overlaid in white, bold, sans-serif font across the lower half of the image.

Different world views

Build communities

- Use the collective intelligence
- Follow the same direction
- Do not bump
- Stay together

Erste Group's Agile Hub



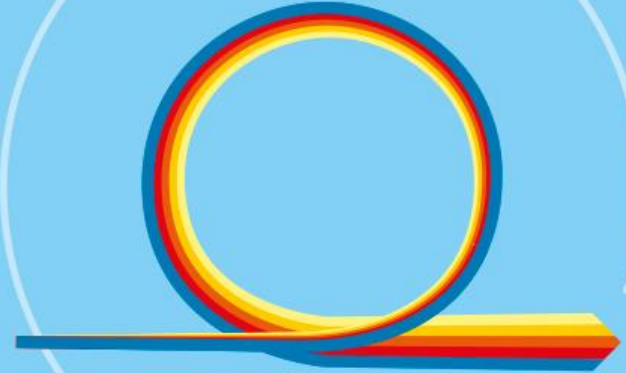
Competence center



Build and share knowledge



Agile hotspot



Build the house together



Experiment and Learn




Imagine your future.

Use the collective
of the crowd

Live the values & principles

Learn

Build the
house together



***“I believe that
agile working is not
just a buzzword.”
So do we.***



#believeinyourself

Let's connect!



“It’s not only for what
we do that we are
held responsible,
but also for what
we do not do”

-Molière-

Purpose *Driven* People

Creating business agility
& sustainable growth

Alize Hofmeester

Let's connect!



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Is your organisation prepared
for the future that's coming?

